

Staff Opinion Survey - Spring 2007

There are sufficient numbers of qualified staff to support college programs.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	2.5% (3)	29.4% (35)	42.0% (50)	20.2% (24)	5.9% (7)	119
Important?	60.5% (69)	35.1% (40)	0.9% (1)	0.9% (1)	2.6% (3)	114
	answered question					121
	skipped question					2

College programs and services reflect the mission of Ohlone College.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	15.1% (18)	63.9% (76)	10.1% (12)	2.5% (3)	8.4% (10)	119
Important?	43.9% (50)	47.4% (54)	0.9% (1)	1.8% (2)	6.1% (7)	114
	answered question					121
	skipped question					2

The program and services review process is effective in the evaluation of support services.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	3.5% (4)	39.5% (45)	25.4% (29)	5.3% (6)	26.3% (30)	114
Important?	26.1% (29)	64.0% (71)	1.8% (2)	0.9% (1)	7.2% (8)	111
	answered question					117
	skipped question					6

The information gathered during program and services review is integrated into my department's planning process.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	8.1% (9)	34.2% (38)	18.9% (21)	9.9% (11)	28.8% (32)	111
Important?	27.9% (31)	54.1% (60)	1.8% (2)	0.9% (1)	15.3% (17)	111
	answered question					115
	skipped question					8

The College Council is an effective channel for staff ideas regarding institutional decision making and budget prioritization.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	5.3% (6)	36.8% (42)	14.9% (17)	14.9% (17)	28.1% (32)	114
Important?	29.1% (32)	42.7% (47)	6.4% (7)	0.0% (0)	21.8% (24)	110
	answered question					117
	skipped question					6

The administrative structure at the college is effective in supporting college programs.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	8.8% (10)	46.0% (52)	23.0% (26)	12.4% (14)	9.7% (11)	113
Important?	48.2% (54)	42.9% (48)	4.5% (5)	1.8% (2)	2.7% (3)	112
	answered question					117
	skipped question					6

I have significant opportunities to be involved in institutional decision making.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	10.6% (12)	25.7% (29)	34.5% (39)	19.5% (22)	9.7% (11)	113
Important?	34.5% (39)	45.1% (51)	11.5% (13)	1.8% (2)	7.1% (8)	113
	answered question					117
	skipped question					6

Budget priorities are determined by systematic planning.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	4.4% (5)	26.5% (30)	21.2% (24)	16.8% (19)	31.0% (35)	113
Important?	43.4% (49)	33.6% (38)	5.3% (6)	1.8% (2)	15.9% (18)	113
	answered question					117
	skipped question					6

Institutional planning decisions are based on research data.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	3.5% (4)	30.7% (35)	16.7% (19)	9.6% (11)	39.5% (45)	114
Important?	25.2% (28)	51.4% (57)	5.4% (6)	0.0% (0)	18.0% (20)	111
	answered question					117
	skipped question					6

The work of the Ohlone College Foundation supports the goals of the College's mission.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	2.6% (3)	41.2% (47)	10.5% (12)	7.0% (8)	38.6% (44)	114
Important?	28.4% (31)	46.8% (51)	1.8% (2)	0.9% (1)	22.0% (24)	109
	answered question					116
	skipped question					7

Ohlone offers an adequate number and variety of courses and programs.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	15.7% (18)	63.5% (73)	14.8% (17)	1.7% (2)	4.3% (5)	115
Important?	54.5% (61)	42.0% (47)	1.8% (2)	0.0% (0)	1.8% (2)	112
	answered question					117
	skipped question					6

Ohlone College has a reputation for quality education.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	24.3% (28)	58.3% (67)	7.0% (8)	0.9% (1)	9.6% (11)	115
Important?	61.6% (69)	35.7% (40)	0.0% (0)	0.0% (0)	2.7% (3)	112
	answered question					117
	skipped question					6

I am annually involved in professional development.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	13.5% (15)	36.0% (40)	29.7% (33)	11.7% (13)	9.0% (10)	111
Important?	43.8% (49)	35.7% (40)	11.6% (13)	0.9% (1)	8.0% (9)	112
	answered question					116
	skipped question					7

I clearly understand how my support staff role contributes to student success.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	41.2% (47)	46.5% (53)	3.5% (4)	2.6% (3)	6.1% (7)	114
Important?	54.5% (61)	37.5% (42)	0.9% (1)	0.9% (1)	6.3% (7)	112
	answered question					117
	skipped question					6

I am aware of the Library resources and services available to me as a staff member at Ohlone.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	14.0% (16)	47.4% (54)	32.5% (37)	4.4% (5)	1.8% (2)	114
Important?	23.9% (27)	60.2% (68)	10.6% (12)	0.9% (1)	4.4% (5)	113
	answered question					117
	skipped question					6

There are sufficient numbers of qualified staff to support college services.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	1.8% (2)	21.6% (24)	42.3% (47)	28.8% (32)	5.4% (6)	111
Important?	64.5% (71)	31.8% (35)	1.8% (2)	0.9% (1)	0.9% (1)	110
	answered question					114
	skipped question					9

I am satisfied with the quality and services provided by Admissions and Records.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	9.8% (11)	47.3% (53)	13.4% (15)	2.7% (3)	26.8% (30)	112
Important?	42.2% (46)	45.0% (49)	0.9% (1)	0.0% (0)	11.9% (13)	109
	answered question					114
	skipped question					9

I am satisfied with the quality and services provided by Payroll.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	24.1% (27)	63.4% (71)	8.0% (9)	1.8% (2)	2.7% (3)	112
Important?	57.8% (63)	41.3% (45)	0.0% (0)	0.0% (0)	0.9% (1)	109
	answered question					114
	skipped question					9

I am satisfied with the quality and services provided by Information Technology.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	5.4% (6)	47.3% (53)	25.0% (28)	17.0% (19)	5.4% (6)	112
Important?	60.2% (65)	34.3% (37)	1.9% (2)	0.9% (1)	2.8% (3)	108
	answered question					114
	skipped question					9

I am satisfied with the quality and services provided by the custodial staff in the upkeep of the restrooms, labs, and classrooms.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	8.1% (9)	36.0% (40)	35.1% (39)	18.0% (20)	2.7% (3)	111
Important?	52.7% (58)	41.8% (46)	0.0% (0)	3.6% (4)	1.8% (2)	110
	answered question					114
	skipped question					9

I am satisfied with the quality and service available in the cafeteria and vending machines.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	2.7% (3)	34.5% (38)	24.5% (27)	16.4% (18)	21.8% (24)	110
Important?	21.3% (23)	59.3% (64)	3.7% (4)	1.9% (2)	13.9% (15)	108
	answered question					113
	skipped question					10

I am satisfied with the responsiveness of campus security officers.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	35.5% (39)	55.5% (61)	4.5% (5)	0.0% (0)	4.5% (5)	110
Important?	60.6% (66)	37.6% (41)	0.0% (0)	0.9% (1)	0.9% (1)	109
	answered question					114
	skipped question					9

I am satisfied with the customer service received in the bookstore.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	24.1% (27)	58.0% (65)	3.6% (4)	0.0% (0)	14.3% (16)	112
Important?	34.0% (36)	55.7% (59)	1.9% (2)	0.0% (0)	8.5% (9)	106
	answered question					114
	skipped question					9

I am satisfied with the service received at Human Resources.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	10.9% (12)	57.3% (63)	19.1% (21)	10.9% (12)	1.8% (2)	110
Important?	52.8% (57)	44.4% (48)	0.9% (1)	0.9% (1)	0.9% (1)	108
	answered question					113
	skipped question					10

I am satisfied with the service received from Business Services.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	14.4% (16)	55.0% (61)	5.4% (6)	3.6% (4)	21.6% (24)	111
Important?	43.9% (47)	43.9% (47)	0.9% (1)	0.0% (0)	11.2% (12)	107
	answered question					113
	skipped question					10

I am satisfied with the service received from The mailroom and duplicating.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	35.1% (39)	47.7% (53)	1.8% (2)	0.9% (1)	14.4% (16)	111
Important?	34.5% (38)	56.4% (62)	1.8% (2)	0.0% (0)	7.3% (8)	110
	answered question					114
	skipped question					9

I feel safe on campus.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	25.0% (28)	67.0% (75)	8.0% (9)	0.0% (0)	0.0% (0)	112
Important?	69.4% (75)	30.6% (33)	0.0% (0)	0.0% (0)	0.0% (0)	108
	answered question					113
	skipped question					10

Campus facilities are well maintained and provide a comfortable environment.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	8.2% (9)	41.8% (46)	36.4% (40)	10.9% (12)	2.7% (3)	110
Important?	53.2% (58)	43.1% (47)	1.8% (2)	1.8% (2)	0.0% (0)	109
	answered question					113
	skipped question					10

The campus' landscaped areas are attractive.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	11.8% (13)	47.3% (52)	29.1% (32)	10.0% (11)	1.8% (2)	110
Important?	34.5% (38)	56.4% (62)	6.4% (7)	0.9% (1)	1.8% (2)	110
	answered question					113
	skipped question					10

My workspace is sufficiently supplied with the equipment needed to support my job.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	16.1% (18)	46.4% (52)	17.9% (20)	18.8% (21)	0.9% (1)	112
Important?	59.3% (64)	39.8% (43)	0.9% (1)	0.0% (0)	0.0% (0)	108
	answered question					113
	skipped question					10

The college has adequate accommodations for people with disabilities.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	3.6% (4)	42.3% (47)	30.6% (34)	15.3% (17)	8.1% (9)	111
Important?	45.9% (50)	46.8% (51)	0.9% (1)	0.9% (1)	5.5% (6)	109
	answered question					113
	skipped question					10

Search and selection processes are likely to result in hiring personnel who will effectively advance the mission of Ohlone College.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	6.3% (7)	45.9% (51)	21.6% (24)	9.0% (10)	17.1% (19)	111
Important?	57.9% (62)	32.7% (35)	1.9% (2)	0.9% (1)	6.5% (7)	107
	answered question					113
	skipped question					10

Evaluation processes help improve the quality of employees' job performance.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	10.9% (12)	32.7% (36)	32.7% (36)	15.5% (17)	8.2% (9)	110
Important?	45.8% (49)	42.1% (45)	7.5% (8)	1.9% (2)	2.8% (3)	107
	answered question					113
	skipped question					10

Ohlone provides sufficient opportunities for professional advancement.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	7.3% (8)	31.2% (34)	29.4% (32)	20.2% (22)	11.9% (13)	109
Important?	45.4% (49)	46.3% (50)	1.9% (2)	1.9% (2)	4.6% (5)	108
	answered question					113
	skipped question					10

I have experienced good relationships with the instructors at Ohlone.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	26.8% (30)	61.6% (69)	2.7% (3)	0.0% (0)	8.9% (10)	112
Important?	44.9% (48)	50.5% (54)	0.9% (1)	0.0% (0)	3.7% (4)	107
	answered question					113
	skipped question					10

I have experienced good relationships with the staff at Ohlone.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	33.9% (38)	59.8% (67)	2.7% (3)	0.9% (1)	2.7% (3)	112
Important?	51.4% (55)	47.7% (51)	0.0% (0)	0.0% (0)	0.9% (1)	107
	answered question					113
	skipped question					10

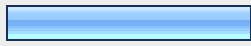



I have experienced good relationships with the administration at Ohlone.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	19.1% (21)	57.3% (63)	7.3% (8)	10.0% (11)	6.4% (7)	110
Important?	45.8% (49)	50.5% (54)	0.9% (1)	0.9% (1)	1.9% (2)	107
	answered question					112
	skipped question					11

I have found Ohlone to be a positive and supportive environment in which to work.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	22.5% (25)	47.7% (53)	17.1% (19)	9.9% (11)	2.7% (3)	111
Important?	63.2% (67)	34.9% (37)	0.9% (1)	0.9% (1)	0.0% (0)	106
	answered question					113
	skipped question					10

The college's policies and practices demonstrate appropriate concern for issues of equity and diversity.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	13.5% (15)	50.5% (56)	14.4% (16)	11.7% (13)	9.9% (11)	111
Important?	49.1% (52)	42.5% (45)	3.8% (4)	0.0% (0)	4.7% (5)	106
	answered question					113
	skipped question					10

Ohlone College upholds academic freedom.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	17.0% (19)	60.7% (68)	2.7% (3)	0.9% (1)	18.8% (21)	112
Important?	34.0% (36)	52.8% (56)	1.9% (2)	0.0% (0)	11.3% (12)	106
	answered question					113
	skipped question					10

I would recommend taking classes at Ohlone College.						
	Strongly 'Yes'	'Yes'	'No'	Strongly 'No'	No opinion	Response Count
Agree?	35.7% (40)	58.0% (65)	3.6% (4)	0.0% (0)	2.7% (3)	112
Important?	49.5% (53)	46.7% (50)	0.9% (1)	0.0% (0)	2.8% (3)	107
	<i>answered question</i>					113
	<i>skipped question</i>					10

My employment status is			
		Response Percent	Response Count
Management		26.8%	30
Classified - Full time		70.5%	79
Classified - Permanent part time		1.8%	2
Other hourly/temporary		0.9%	1
	<i>answered question</i>		112
	<i>skipped question</i>		11